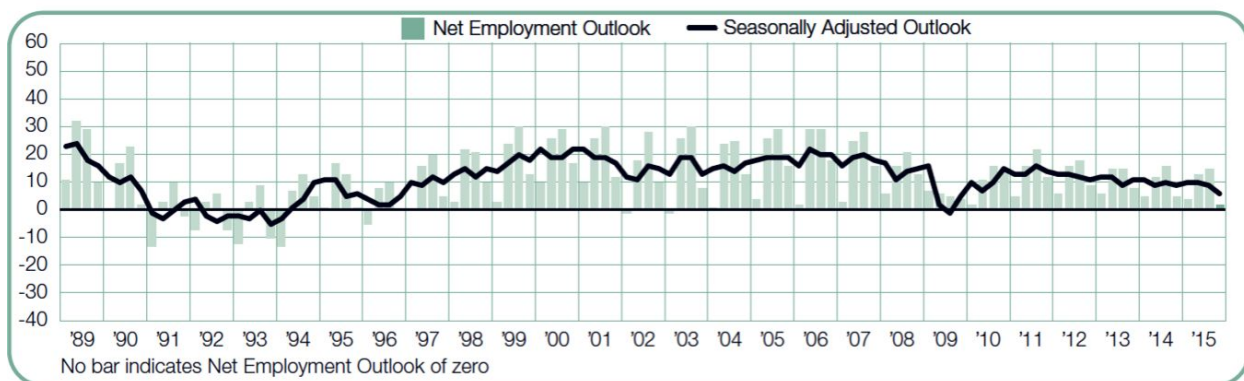


Manpower Employment Outlook Survey

Q4 / 2015 Results for Canada



	Increase	Decrease	No Change	Don't Know	Net Employment Outlook	Seasonally Adjusted
	%	%	%	%	%	%
4th Quarter 2015	11	9	77	3	2	6
3rd Quarter 2015	20	5	74	1	15	9
2nd Quarter 2015	18	5	75	2	13	10
1st Quarter 2015	11	7	79	3	4	10
4th Quarter 2014	12	7	79	2	5	9



Key Findings

With seasonal variations taken into account, this quarter's Net Employment Outlook of six per cent is a three percentage point decrease compared to both the Outlook in the previous quarter and during the same period last year.

Of the 10 surveyed industry sectors, employers in the Wholesale & Retail Trade sector report the most respectable results for the fourth quarter of 2015, projecting a seasonally adjusted Net Employment Outlook of 13 per cent. This is followed by the Transportation & Public Utilities sector where an upbeat seasonally adjusted Outlook of 12 per cent was reported, while employers in the Public Administration sector report a hopeful Outlook of 10 per cent.

Across the country, employers in Atlantic Canada report the most favourable hiring intentions with a seasonally adjusted Net Employment Outlook of 12 per cent. This is followed by Ontario where the Outlook stands at a cautiously optimistic eight per cent. Meanwhile, employers in Quebec and Western Canada expect a fair hiring pace, with Outlooks of seven and four per cent, respectively.

Once seasonal variations are taken into account, large-sized Canadian organizations (250 or more employees) report the most upbeat Outlook of 13 per cent while micro organizations (less than 10 employees) indicate a modest hiring pace with an Outlook of three per cent.

<h2>Market Brief</h2>	<p>The Manpower Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforces during the next quarter.</p>	<p>The survey has been running for over 50 years and is one of the most trusted surveys of employment activity in the world.</p>	<p>All employers participating in the survey are asked the same question. "How do you anticipate total employment at your location to change in the three months to the end of December 2015 as compared to the current quarter?"</p>	<p>For full survey results included in this quarter's survey, regional and global comparisons, please find them on manpowergroup.ca/meos</p>
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